
**MINUTES OF PUBLIC MEETING OF THE GOVERNING BOARD
OF TUCSON COUNTRY DAY CHARTER SCHOOL OF MEETING HELD
AUGUST 28, 2018**

A public meeting of the Governing Board of Tucson Country Day Charter School was convened on Tuesday, August 28, 2018 at 9239 East Wrightstown Road, Tucson, Arizona, in the Administrative Conference Room.

Present at the meeting were the following members of the Governing Board of Tucson Country Day Charter School:

Richard Cooper, Renee Danielson, Bill Iveson, Cindy Kappler, and Don Lawhead

Quorum present? Yes

CALL TO ORDER

The meeting was called to order at 6:00 PM by Bill Iveson

APPROVAL OF MINUTES

It was moved by Don Lawhead that the minutes from the 7/10/2018 meeting be approved.

The motion was seconded by Richard Cooper.

Yes (5) No (0) Abstain (0)

DISCUSSION AND ACTION ON THE 2019 SALARY INCREASES

Members discussed the dollars provided by the State Legislature for teacher salary increases. Cindy Kappler noted that dollars were tied to student enrollment and that even though the Governor said all teachers would receive a 10% increase, the dollars for schools with small class sizes and/or decreased enrollment would not provide funding for a 10% across the board increase for all teachers. Additionally, the State included only specific teachers in their funding and did not include many teachers providing specialized services like speech or any staff providing support services like paraprofessional, office staff, maintenance, administrators, etc.

It was moved by Cindy Kappler that all teaching staff receive a minimum salary increase of 6% with the caveat that based on the School Board's prior approval of a new teacher starting salary of \$33,500, teachers who were below the new minimum at the end of FY 2018 will receive an additional increase that will result in up to an 8% increase overall.

The motion was seconded by Don Lawhead.

Yes (5) No (0) Abstain (0)

**DISCUSSION AND ACTION ON THE 2018 ANNUAL FINANCIAL REPORT
(AFR)**

Lauren Mosgrove reviewed the 2018 Annual Financial Report (AFR). She noted that changes have been made to how numbers are reported on the AFR. She made changes to confirm with the new requirements but doing so caused some of the numbers to have

large increases or decreases, depending on how they were reported in prior years and how they are being reported now. Going into next year, the numbers should appear more consistent on a year to year basis.

It was moved by Don Lawhead that the 2018 AFR be approved by the Board.

The motion was seconded by Renee Danielson.

Yes (5) No (0) Abstain (0)

DISCUSSION AND REVIEW OF THE FOOD SERVICE FINANCIAL REPORT, THE 2018 CLASSROOM SITE FUND NARRATIVE RESULTS SUMMARY, THE 2018 K-3 READING ANNUAL FINANCIAL REPORT AND THE 2019 K-3 READING BUDGET

Board members reviewed the Food Service Financial Report and noted that the lunch program is still in the red but is closer to breaking even than in prior years.

Members also reviewed the 2018 Classroom Site Fund Narrative Results Summary, the 2018 K-3 Reading Annual Financial Report and the 2019 K-3 Reading Budget.

No action was required.

CALL TO PUBLIC

- None Present

It was moved by Richard Cooper and seconded by Don Lawhead to adjourn at 7:10 PM

Yes (5) No (0) Abstain (0)

Dated this 30th day of August, 2018

The Governing Board of Tucson Country Day Charter School

Minutes taken by Board Member Cindy Kappler